

The Congregation Prioritized List of Skills and Qualities East Central Synod of Wisconsin

Place an "X" in the _____ for the top 5 or 6 qualities you desire in a new pastor.

_____	Listener	hears and understands what others say.	_____	Recruit and Equip Leaders	enlist, equip, and motivate leaders to carry out the work of the organization
_____	Worship	plan and conduct effective worship services	_____	Visitor	support and nurture persons by visiting with them in their homes and places of employment
_____	Social Ministry	enable person to become aware of social needs and to participate in social service	_____	Preacher	proclaim the gospel so as to meet the needs of worshippers
_____	Teach Children	teach and relate to preschool and elementary age children	_____	Minister in Crisis	support persons in the midst of crisis
_____	Administrator	effectively oversee the affairs of the organization and work with staff, committees, etc.	_____	Counselor	assist persons facing problems or decisions
_____	Music and Art	enjoy and use music and the arts within the church	_____	Interpreter of Theology	Communicate a comprehensive understanding of the Bible and Christian theology
_____	Community Work	represent the church and motivate persons to cooperate in community activities.	_____	Innovator	envision and implement new approaches, activities, and projects
_____	Ecumenical Work	stimulate cooperation in local inter-church programs.	_____	Utilize Conflict	analyze and utilize conflict situations to strengthen community life
_____	Stewardship	inspire and motivate persons in developing and using individual and group resources in the service of the church	_____	Writer	write and edit materials for publication
_____	Youth Leader	teach, work, and relate well with high school and college age persons	_____	Share Leadership	work mutually with superiors, subordinates, and peers in a staff situation
_____	Evangelism	visiting persons in the community and prospective members	_____	Planner	map out objectives, plan overall organizational strategy, and design programs
_____	Inter-Personal Climate	exhibit and inspire a spirit of community	_____	Teach Adults	teach and lead adults in faith development

Top Pastoral Qualities Desired

_____ ; _____ ; _____ ;
_____ ; _____ ; _____