

EXIT INTERVIEW

Opening Prayer

Short explanation of what an Exit Interview is: Bishop/Associate (5 minutes)

The Exit Interview sees the leave taking as an opportunity to:

- affirm the ministry and partnership which has taken place
- share openly about the difficulties - dispel the secrets
- learn from each other how to proceed and be more effective in the future
- say "Thank You" and "blessings"

Question of the Pastor: Bishop/Associate asks the questions (20 minutes)

- 1- When you accepted this call, what were the compelling reasons for your coming here?
What was attractive to you in this parish at that time?
- 2- What were your expectations when you came as pastor? What did you hope to accomplish?
- 3- What were some of the highlights of your ministry in this setting?
- 4- What were some of the obstacles?
- 5- What do you wish you would have done differently?

Question of the Church Council: Bishop/Associate asks the questions (20 minutes)

- 1- When your Pastor arrived, what was the congregation looking for in the pastor's leadership?
What did you hope he/she would accomplish?
- 2- What were some of the highlights of your congregation's ministry under his/her leadership?
- 3- What were some of the disappointments?
- 4- What do you wish your pastor would have done differently?

Structured sharing: (40 minutes)

Bishop/Associate asks each person (council and staff) to share one thing they have appreciated about their pastor's ministry and one word of advice they would give him/her. (People may pass if they so desire.)

The structured sharing ends with the pastor stating what he/she has appreciated about his/her ministry at the church and a word of advice to the congregation.

Closing: Comments by Bishop/Associate
Prayer