

The Congregation Prioritized List of Skills and Qualities East Central Synod of Wisconsin

Place an “X” in the _____ for the top 5 or 6 qualities you desire in a new pastor.

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| _____ | Listener | hears and understands what others say. | _____ | Recruit and Equip Leaders | enlist, equip, and motivate leaders to carry out the work of the organization |
| _____ | Worship | plan and conduct effective worship services | _____ | Visitor | support and nurture persons by visiting with them in their homes and places of employment |
| _____ | Social Ministry | enable person to become aware of social needs and to participate in social service | _____ | Preacher | proclaim the gospel so as to meet the needs of worshippers |
| _____ | Teach Children | teach and relate to preschool and elementary age children | _____ | Minister in Crisis | support persons in the midst of crisis |
| _____ | Administrator | effectively oversee the affairs of the organization and work with staff, committees, etc. | _____ | Counselor | assist persons facing problems or decisions |
| _____ | Music and Art | enjoy and use music and the arts within the church | _____ | Interpreter of Theology | Communicate a comprehensive understanding of the Bible and Christian theology |
| _____ | Community Work | represent the church and motivate persons to cooperate in community activities. | _____ | Innovator | envision and implement new approaches, activities, and projects |
| _____ | Ecumenical Work | stimulate cooperation in local inter-church programs. | _____ | Utilize Conflict | analyze and utilize conflict situations to strengthen community life |
| _____ | Stewardship | inspire and motivate persons in developing and using individual and group resources in the service of the church | _____ | Writer | write and edit materials for publication |
| _____ | Youth Leader | teach, work, and relate well with high school and college age persons | _____ | Share Leadership | work mutually with superiors, subordinates, and peers in a staff situation |
| _____ | Evangelism | visiting persons in the community and prospective members | _____ | Planner | map out objectives, plan overall organizational strategy, and design programs |
| _____ | Inter-Personal Climate | exhibit and inspire a spirit of community | _____ | Teach Adults | teach and lead adults in faith development |