

EAST CENTRAL SYNOD OF WISCONSIN
16 Tri-Park Way
Appleton, WI 54914-1658
920-734-5381

March 29, 2019

1. **FULL TIME INTERIM**
Trained interim pastors are secured through the Synod staff.
REMUNERATION: Arranged by agreement with the Synod staff.
2. **WORSHIP SUPPLY REMUNERATION:**
\$175 for 1 worship, + Actual Travel Expenses
\$225 for 2 services, + Actual Travel Expenses
As agreed for each additional service + Actual Travel Expenses.

Confirmation or other Pastoral Teaching:
Each Class: \$100 + Actual Travel Expenses

OTHER CONCERNS:

- a. **Mileage** – 54.5¢ per mile, round trip as of January 1, 2018, which is the current IRS mileage rate. If more than 50 miles one way is traveled, consideration in remuneration should be allowed for travel time.
- b. **Remuneration** - have it on hand to reimburse one time persons immediately; or by arrangement with congregation/Pastor.
- c. **Weddings, Funerals, etc.** – Are worship services, please see above.

LAY PERSONS:

Can conduct and preach at a church worship service but are not allowed to preside over communion, conduct a baptism, wedding, or funeral.

Rev. Howard Batt

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Rev. Bryn Carlson

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Rev. Frank Maxwell

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Mid May – Mid December only

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Rev. Michael Zolnosky

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LAY PERSON FOR SUNDAY SUPPLY

Note: Lay persons can conduct and preach at a church worship service but are not allowed to preside over communion, conduct a baptism, wedding, or funeral.

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