

**EAST CENTRAL SYNOD OF WISCONSIN**  
**16 Tri-Park Way**  
**Appleton, WI 54914-1658**  
**920-734-5381**

November 14, 2018

1. **FULL TIME INTERIM**

Trained interim pastors are secured through the Synod staff.

REMUNERATION: Arranged by agreement with the Synod staff.

2. **WORSHIP SUPPLY REMUNERATION:**

\$175 for 1 worship, + Actual Travel Expenses

\$225 for 2 services, + Actual Travel Expenses

As agreed for each additional service + Actual Travel Expenses.

Confirmation or other Pastoral Teaching:

Each Class: \$100 + Actual Travel Expenses

**OTHER CONCERNS:**

- a. **Mileage** – 54.5¢ per mile, round trip as of January 1, 2018, which is the current IRS mileage rate. If more than 50 miles one way is traveled, consideration in remuneration should be allowed for travel time.
- b. **Remuneration** - have it on hand to reimburse one time persons immediately; or by arrangement with congregation/Pastor.
- c. **Weddings, Funerals, etc.** – Are worship services, please see above.

**LAY PERSONS:**

Can conduct and preach at a church worship service but are not allowed to preside over communion, conduct a baptism, wedding, or funeral.

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Mid May – Mid December only

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## LAY PERSON FOR SUNDAY SUPPLY

**Note: Lay persons can conduct and preach at a church worship service but are not allowed to preside over communion, conduct a baptism, wedding, or funeral.**

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