



Formation of Action Learning Teams

Each congregation in *Reimagining Church* will form an *Action Learning Team* of 5-7 people (suggested) to help lead their congregation's participation in the process. This team should be made up of interested leaders and participants from within the congregation who have a desire to engage in this process.

Action Learning Teams in each congregation participating in *Reimagining Church* are the conduit through which the congregation as a whole is invited to participate. The members of the *Action Learning Team* will receive training on how to engage other people in their congregations along the way.

Suggested Characteristics/Skills for People Serving on an *Action Learning Team*:

- Ability to work collaboratively on a team in cooperation with others
- Commitment to enter the process as a learner without a particular agenda other than to follow God's leading for the congregation
- Combination of *Action Learning Team* members reflect the diversity of a congregation in terms of age, ethnicity, gender, socio-economic status, etc.
- Willingness to experiment with new activities and behaviors which the process will invite
- Ability and willingness to personally invite others in the congregation to participate at different points in the process
- Commitment to participate in all local *Action Learning Team* meetings and to engage in assigned work between meetings
- Commitment to respond timely to communication related to the process (i.e. email, phone calls)
- Willingness to personally practice some of the spiritual habits integral to the process (i.e. Dwelling in the Word)
- Consists primarily of lay leaders not currently serving on Council or as staff members. Councils and staff have their own important work to do and often don't have time to focus on *Action Learning Team* work.

Anticipated Commitment of Each *Action Learning Team* Member:

- Attend regular gatherings with other *Action Learning Teams* engaged in *Reimagining Church*. These gatherings provide opportunity for *Action Learning Teams* to learn from and support each other. They also provide ongoing training and resourcing to *Action Learning Teams* as they move through the process.
- Attend meetings with members of your congregation *Action Learning Team*. These meetings will be the space for planning your congregation's participation in *Reimagining Church*. Frequency, time and place will be determined by the team.
- Time spent engaging other participants in the congregation. *Action Learning Team* members will also be involved in undertaking the actions emerging from your congregation's challenge.