



## What Does Your Offering Do?

### **Mission Support money for 2009 is distributed as follows:**

- 55% goes to the ELCA (under "Testimonials" see the ELCA Faith Stories of Faith in Action )
- 45% stays at the Synod level

### **The 45% is as follows:**

- 15% Outreach initiatives – Support to two seminaries; Lutheran Campus Ministry; WI Council of Churches; Lutheran Outdoor Ministries; Lutheran Office of Public Policy; local ministries
- 3% Resource Center - Lending materials, postage, office supplies, workshops at individual churches and Synod wide events
- 4% Interim Ministry – assistance as needed for congregations who have pastoral openings
- 4% Continuing Education funding for congregational leaders and rostered staff
- 1% Support Youth Activities – Synod Youth events and Synod Youth Board
- 1% Candidacy – Committee who oversees individuals who are in seminary.
- 4% Local Ministry Grants
- 68% for all of the following:
  - Conflict resolution for congregations
  - Long range planning for congregations
  - Retreat Leadership for Church Councils and/or church staff
  - Stewardship help for congregations
  - Expenses to operate the Synod office building – heat, lights, lawn etc.
  - Office expenses of the Synod
  - Synod Staff Salaries